



SUMMER PAID INTERNSHIP OPPORTUNITY

Planting and Maintenance Field Technician

Position Location: Sacramento, California

Terms of Service: Part-time, serves from 7/16/24 through 8/22/24

Time Commitment: Serves 16 hours per week, Tuesdays and Thursdays from approximately 8:00 a.m. to 4:30 p.m. Reports to Education Programs Manager.

Qualifications: Candidates must meet the selection criteria qualifications listed below.

[APPLY HERE](#)

About the Californians for All Youth Job Corps Program

The Californians for All Youth Jobs Corps program is an innovative partnership between the State and local governments to help underserved youth and young adults find employment. As part of the first phase of this historic investment, the City of Sacramento is partnering with community based organizations like the Sacramento Tree Foundation. These organizations will provide dozens of young Sacramentans pathways into clean and green careers. This grant-based program not only creates meaningful opportunities for young people but also directly invests in fighting climate change.

Selected participants will serve 96 hours over 6 weeks in July and August 2024, gaining occupational skills training and exposure to work in the urban greening industry.

About the Sacramento Tree Foundation

The Tree Foundation is a nonprofit organization with a mission to grow thriving communities through stewardship of our urban forest. Since 1982, we have planted over one million trees throughout the Sacramento region, and we continue to plant over 10,000 every year. Knowing the profound health, environmental, and economic benefits of trees, we envision an urban forest canopy that benefits the entire region and every neighborhood, especially those that historically have been under-served and under-canopied. Learn more at www.sactree.org.

Description of Duties

Job Skills Training and Green Industry exposure

1. Participate in various job skills training workshops and educational opportunities
2. Participate in various field trips and opportunities to learn about careers and work in the tree and landscape industries

Operations Support

3. Cares for plants/trees in the nursery yard, including watering and weeding

4. Maintains cleanliness and organization of the nursery and lumber yard facilities
5. Loads and unloads tree-related materials and supplies
6. Cares for plants and project sites, including vegetation control and irrigation operation and repair
7. Complies with all safety and operations protocols
8. Other duties as assigned

Minimum Qualifications

- Must be between the ages of 18-27
- Must be a resident of the City of Sacramento
- Willingness to work in a physically demanding outdoor job
- Has not participated in an Americorps program

Additional background qualifications to meet grant requirements

Participants must meet one or more of the following criteria:

- Resides in a low or moderate income household
- Resides in a household that has experienced increased food or housing insecurity
- Resides in a household that qualifies for any of the following federal assistance:
 - temporary assistance for needy families (TANF)
 - supplemental nutrition assistance program (SNAP)
 - free and reduced price school lunch
 - Head Start
 - WIC
 - Section 8 vouchers
 - Pell grant
- Finds it difficult to find employment
- Currently unemployed or out of school
- Currently or past justice system involvement
- Currently in or transitioning from foster care
- Engaged with the mental health or substance abuse system

Required skills

- Ability to work outside, all day, in all weather extremes
- Ability to sit for extended periods in an office setting
- Ability to work independently and as part of a team
- Flexibility and openness to learning

Working conditions

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Ability to sit and stand for extended periods of time. Ability to walk at project sites though mud, brush, and uneven terrain. Must be able to safely lift 50 pounds. Must be able to perform

physical labor that requires frequent bending and use of arms, hands, legs, and upper body; must be able to navigate and work safely on uneven terrain for six to eight hour shifts. Must be able to work outside in all weather extremes including heat, cold, rain and wind. This position works a Tuesday and Thursday schedule.

Compensation and Benefits of Service

The Sacramento Tree Foundation offers a unique opportunity to get paid to gain valuable occupational skills training, and to learn about Tree Foundation work in the green industry. This is a temporary, at-will, non-exempt, part-time internship position. The position is for 16 hours per week, from July 16, 2024 – August 22, 2024. Weekly hours include two 8-hour days per week (Tuesday & Thursday) working alongside Tree Foundation staff or receiving job skills training and support.

- Receive \$17/hour
- Additional compensation for travel expenses to and from the Sacramento Tree Foundation office and your residence
- Participation in 96 hours of training and work experience
- Gain hands-on skills for career pathways in landscape, tree, and green industries through hands-on experience with planting and maintenance of vegetation and other land stewardship activities around the Sacramento region

Application procedure & timeline

Complete [application](#) by Tuesday 6/4/24. Qualified candidates will be selected for a phone screening and a visit to the Sacramento Tree Foundation offices and nursery the week of 6/24/24 – 6/28/24. Direct questions regarding this opportunity to pamela@sactree.org.

Inclusivity statement

The Sacramento Tree Foundation is proud to be an Equal Employment Opportunity employer. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.

We are committed to the full inclusion of all qualified individuals. As part of this commitment, the Tree Foundation will ensure that persons with disabilities are provided reasonable accommodations. If reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact us at hr@sactree.org or (916) 924-8733.

Notice: This project is being supported, in whole or in part, by federal award number [FEIN #

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